

UAP 2215 Exhibit A: Sample Management Plan

The purpose of this management plan is to resolve a conflict of interest as defined in UAP 2215 (“Consensual Relationships and Conflicts of Interest”):

A superior shall not exercise authority (such as by teaching, supervising, evaluating, or advising) over a subordinate with whom the superior is involved in a consensual relationship. The superior must disclose the relationship to an immediate supervisor as soon as possible, so that the immediate supervisor can manage the conflict created by the relationship.

A superior should disclose a past consensual relationship with a subordinate to an immediate supervisor if the superior is currently exercising authority over that subordinate and believes a conflict exists.

_____ (Superior) has currently (or had in the past) a relationship with _____ (Subordinate) that requires disclosure under UAP 2215. As a result the following steps are being taken:

- _____ will be transferred to another position or class.
- _____’s supervisory, decision-making, evaluative, academic, or advisory responsibilities will be transferred to _____.
- _____ will provide an additional layer of oversight to the supervisory role.
- Other. Please describe:

The signatures below confirm approval of this agreement to resolve the conflict of interest.

Immediate Supervisor of Superior

Superior

Subordinate