

## **Policy Development and Review Process Guiding Principles**

All new University Administrative Policies and Procedures policy drafts and revisions must comply with the University of New Mexico's <u>Administrative Policies and Procedures Manual – Policy 1100: Development and Approval of Administrative Policies</u>. The policy process is designed to support the University's culture of accountability, transparency, effectiveness, and shared governance, and is governed by the following guiding principles:

- 1. University policies should align with and strengthen the University's mission, vision, and values
- 2. The University policy governance model creates clear ownership and accountability in the policy development and implementation process
- 3. The policy governance model supports the University's commitment to transparency through a collaborative development and review process
- 4. Policies, procedures, and related resources are in a consistent and accessible format and written as clearly as possible using plain language and with the intended audience in mind to facilitate ease of understanding
- 5. Policies are maintained in a user-friendly, organized, central repository to increase awareness and mitigate risk
- 6. Policies, procedures, and related resources are kept current and compliant with relevant laws, rules, and other requirements